Expert Report

Manny Kepas v. eBay

Benjamin T. Wilson, JD, CISSP, MCSE+Internet, A+ Certified Xcera Consulting, Inc.

Expert for Plaintiffs

May 15, 2008

I. QUALIFICATIONS

Education:

B.S. Honors Economics, 1987 University of Utah

Juris Doctor, 1990 University of Utah

Microsoft Systems Engineer Course, 1998 Keane, Inc.

Experience:

See attached Curriculum Vitae.

Memberships:

See attached Curriculum Vitae.

Publications:

See attached Curriculum Vitae.

II. COMPENSATION

\$150/hour plus expenses.

III. OTHER CASES

Catanzaro v. Catanzaro, Civil No. 020903124, Utah Second District

Young v. Feeney, Civil No. 2:07-cv-00296-TS, U.S. District Court

IV. REPORT

A. Subject Matter and Information Considered in Forming Opinions

Plaintiffs have consulted with and retained Benjamin T. Wilson of Xcera Consulting, Inc., to analyze and testify concerning thirty-three (33) files provided by Defendant eBay. The 33 files were named EBIED0001 .. EBIED0033. File EBIED0016.xls had a modified date of June 6, 2001, and appeared to have been erroneously included in the group of files. Of the 32 Report on Files Provided in Kepas v. eBay

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remaining files, two (2) were HTML copies of e-mails, one (1) was an MS Excel (.xls) file, and twenty-nine (29) were MS Word documents.

The MS Word Files

Of the 29 MS Word documents, nine (9) appeared to be unique and the remaining twenty (20) were essentially copies of the aforementioned nine unique files. The nine unique files are different versions of two documents at progressive stages in the editing process. The "Title" property¹ for one of the documents was "Summary of events", and the "Title" property for the other document was "Professional Memo."

All nine versions are attached to this report as follows:

			Last	
Description	Filename	Title	saved by	Date last saved
		Professional		Tuesday,
Created by Susan Dutton	EBIED0030.doc	Memo	sdutton	March 07, 2006
		Professional		Wednesday,
Modified by Susan Dutton	EBIED0031.doc	Memo	sdutton	March 08, 2006
		Professional		Thursday,
Modified by Susan Dutton	EBIED0029.doc	Memo	sdutton	March 16, 2006
		Professional		Wednesday,
Modified by Susan Dutton	EBIED0017.doc	Memo	sdutton	June 20, 2007
		Summary of		Monday,
Created by Jeff Anderson	EBIED0033.doc	events	jfanders	March 06, 2006
		Summary of		Thursday,
Modified by Jeff Anderson	EBIED0026.doc	events	jfanders	March 16, 2006
		Summary of		Friday,
Modified by Jeff Anderson	EBIED0004.doc	events	jfanders	March 24, 2006
		Summary of		Wednesday,
Modified by Mike Bringuel	EBIED0007.doc	events	mbringue	March 29, 2006
		Summary of		Thursday,
Modified by Jeff Anderson	EBIED0011.doc	events	jfanders	March 30, 2006

¹ Computer data files have certain "properties" that are associated with them. "File properties" are metadata, or "data about data." The MS Word document files examined in this case had several file property fields, including "Title," "Authors," "Last saved by," "Date last saved," "Total editing time," and "Revision number" among others.

² When an MS Word document is created without using a previous document or template, the first line of the document becomes its "title" the first time that the document is saved. Here, "Summary of events" was originally the first line of the memo.

^{3 &}quot;Professional Memo" is the "Title" for one of several MS Word memo templates that come pre-formatted with the MS Word program. The other "titles" for MS Word memo templates are "Contemporary Memo" and "Elegant Memo."

Based on a comparison of the files (using the date saved, Revision number, size and the document comparison feature of MS Word), I determined that EBIED0018.doc and EBIED0032.doc were copies of EBIED0029.doc; that EBIED0002.doc, EBIED0005.doc, ...12, ...19, ...20, ...22, ...23, ...24, and ...25 were all copies of EBIED0004.doc; and that EBIED0001.doc, EBIED0006.doc, ...9, ...10, ...13, ...21 and ...27 were all copies of EBIED0011.doc. See Exh. A.

The nine versions of the documents attached to this report as Exhibit B were prepared by using the document comparison feature of Word for each subsequent version as follows:

Filename	Process used to compare
EBIED0030.doc	No comparison
	EBIED0030.doc was compared with EBIED0031.doc marking the
EBIED0031.doc	additions and deletions introduced by EBIED0031.doc
	EBIED0031.doc was compared with EBIED0029.doc marking the
EBIED0029.doc	additions and deletions introduced by EBIED0029.doc
	EBIED0029.doc was compared with EBIED0017.doc marking the
EBIED0017.doc	additions and deletions introduced by EBIED0017.doc
EBIED0033.doc	No comparison
	EBIED0033.doc was compared with EBIED0026.doc marking the
EBIED0026.doc	additions and deletions introduced by EBIED0026.doc
	EBIED0026.doc was compared with EBIED0004.doc marking the
EBIED0004.doc	additions and deletions introduced by EBIED0004.doc
	EBIED0004.doc was compared with EBIED0007.doc marking the
EBIED0007.doc	additions and deletions introduced by EBIED0007.doc
_	EBIED0007.doc was compared with EBIED0011.doc marking the
EBIED0011.doc	additions and deletions introduced by EBIED0011.doc

Each of the files was exported to PDF file format with tracked changes showing.

The HTML Files

Plaintiffs asked me to compare two HTML files--EBIED0014.htm and EBIED0015.htm. These files were e-mails, which I examined using an Internet web browser, a text editor (Notepad.exe) and MS Word.

The Excel Spreadsheet File

I also examined the MS Excel spreadsheet file provided—EBIED0003.xls—with a file property title of "Individual Performance Plan & Review." I examined this file using the MS Excel program and a file text editor (Notepad.exe).

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B. Substance of Facts and Opinions to be Expressed and my Basis and Reasons therefore:

The MS Word Files

It is my opinion based on an analysis of the MS Word files that edits to the document titled "Professional Memo" with the Re: subject line of "Performance Improvement Plan" were made by Susan Dutton between February 14, 2006, (the creation date of the document by its original author, "Ichamber," as reported in the file properties) and March 7, 2006 (the date saved for filename EBIED0030.doc). This is based, in part, on the "Total editing time" file property of 27 hours and 46 minutes and a "Last saved by" file property of "sdutton." See Exh. A.

On Wednesday, March 8, 2006, the file was opened for 34 minutes on a computer with an active user login of "sdutton" and then it was saved with edits, as indicated in Exhibit B. On Thursday, March 16, 2006, user "sdutton" saved the file after it had been opened for 3 hours and 28 minutes. During that time, edits were made to the document. See Exh. B. Finally, on June 20, 2007, the file was open for 17 minutes and thereafter saved with edits identified in Exhibit B. At each of these events, the file was loaded onto a computer where the active login / user ID was "sdutton." The conclusion that these edits were made by Susan Dutton is consistent with the text of the memo, which states it is "From:" "Susan Dutton." This sequence of events is also consistent with the document revision numbers, which increment from 7 to 11 to 19 to 23 to 26. See Exh. A.

The document titled, "Summary of events," was created on Monday, March 6, 2006, by a person using the user login of "jfanders." The text of the memorandum indicates that this was Jeff Anderson. On Thursday, March 16, 2006, the user "jfanders," presumably Mr. Anderson, made edits over a five-hour period. Edits are shown in Exhibit B. Additional edits were made over a six-hour period on March 24, 2006, by user "jfanders." On March 29, 2006, user "mbringue" made edits to the document over a three-hour period, and on March 30, 2006, user "jfanders" edited and saved the document with some minor edits. The various versions created by these edits are set forth in Exhibit B.

The HTML Files

Comparing the two files, EBIED0014.htm and EBIED0015.htm, I noted that the subsequently dated e-mail (EBIED0014.htm) had three deletions from quoted text, as indicated below:

```
<P><FONT SIZE=2>----Original Message----</FONT>
<BR><FONT SIZE=2>From: Dutton, Susan </FONT>
<BR><FONT SIZE=2>Sent: Saturday, December 17, 2005 3:15 PM</FONT>
<BR><FONT SIZE=2>To: Jones, Wendy; Wakeham, Jon</FONT>
<BR><FONT SIZE=2>Subject: Re: eWatch Point of contact change for Saturday
<P><FONT SIZE=2>Thanks for the information Wendy. </FONT></P>
<P><FONT SIZE=2>We should have opened a ticket. I actually think that we would not have had-
enough information based on 1 member impact and it would not have been pushed to a P1 with 1-
example.&nbsp:&nbsp: </FONT></P>
<P><FONT SIZE=2>I belivie that the timeline will support the opening of a ticket when it was done
however I agree that based on that 1 report and the sensativity it probably should have been looked
at closer at that time.</FONT></P>
<FONT SIZE=2>I was unaware that Manny experinced this issues on his account until our
conferance call this afternoon. </FONT></P>
<FONT SIZE=2>I will coach him on the importance of looking into details and reporting
immediatly if this should occur again. </FONT></P>
<P><FONT SIZE=2>Appreciate the feedback. </FONT></P>
\langle BR \rangle
<P><FONT SIZE=2>Susan Dutton</FONT>
<BR><FONT SIZE=2>eWatch Manager</FONT></P>
<BR>
\langle BR \rangle
<P><FONT SIZE=2>----Original Message----</FONT>
<BR><FONT SIZE=2>From: Jones, Wendy &lt;wjones@ebay.com&gt;</FONT>
<BR><FONT SIZE=2>To: Dutton, Susan &lt;sdutton@ebay.com&gt;; Wakeham, Jon
<jwakeham@ebay.com&gt;</FONT>
<BR><FONT SIZE=2>Sent: Sat Dec 17 14:51:15 2005</FONT>
<BR><FONT SIZE=2>Subject: RE: eWatch Point of contact change for Saturday</FONT></P>
<BR>
<FONT SIZE=2>We may take some heat on this for not opening a ticket until late Fri - Manny
is pulling timeline together for me now.</FONT></P>
<P><FONT SIZE=2>But according to Jason we heard about this on Tuesday (on very small scale—
like 1 member) - then it It actually happened to Manny on Thursday, but he didn't report
it.</FONT></P>
<P><FONT SIZE=2>Just an FYI at this point, but more to come I'm sure.</FONT>
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When previous e-mails are forwarded within the body of a subsequent e-mail, it is very easy to delete text, and often this is done to delete voluminous amounts of text in a "threaded" e-mail. Based on my review, it is my opinion that the three deletions of text were made by Susan Dutton intentionally before she forwarded a thread dated December 17, 2005 (EBIED0015.htm) to Jeff Anderson on March 24, 2006 (EBIED0014.htm). Supporting my conclusion that these edits were intentional is the fact that the word "it" is capitalized after the third deletion. Whereas, the word "it" was in lower case in the original e-mail from Wendy Jones to Susan Dutton.

The Excel Spreadsheet File

The Excel spreadsheet file (EBIED0003.xls) was last saved on May 10, 2006, by user "sdutton." The original creator of the file was Rick Dorsey, and the file's title was "Individual Performance Plan & Review." No further useful information can be obtained concerning who made edits to the file or when. (Although an examination of the file using Notepad.exe revealed file location, print server information and prior users of the file.)

V. CONCLUSION

My examination of the thirty-three files indicated that one was irrelevant and only twelve were unique and relevant. The other twenty files were nearly identical copies of some of the previously mentioned unique files.

The originator of the document titled, "Professional Memo," was "lchamber," but it was saved by Susan Dutton on March 7, 2006, and it was edited by her on March 8, and March 16, 2006, and on June 20, 2007.

The author of the document titled, "Summary of events," was Jeff Anderson. Edits to "Summary of events" were made by Mr. Anderson on March 6, March 16, March 24, and March 30, 2006. On March 29, 2006, Mike Bringuel also made edits to "Summary of events."

A comparison of EBIED0014.htm with EBIED0015.htm reveals that three deletions and a capitalization of the word "it" were made by Susan Dutton in the quoted thread of four e-mails dated December 17, 2005, before the e-mail containing the quoted thread of e-mails was sent by Ms. Dutton to Jeff Anderson on March 24, 2006.

The Excel spreadsheet file EBIED0003.xls titled, "Individual Performance Plan & Review," was saved by Susan Dutton on May 10, 2006.

CURRICULUM VITAE

BENJAMIN T. WILSON, JD, MCSE, CISSP

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PROFESSIONAL DESIGNATIONS, AFFLIATIONS AND ADVISORY POSITIONS

American Bar Association

Council Member, Section of Science and Technology Law

Immediate Past Co-Chair, Information Security Committee, Section of Science and Technology Law (<u>www.abanet.org/scitech/ec/isc</u>)

Member, Book Publishing Committee, ABA Section of Science and Technology Law

Member, e-Notary Working Group, Electronic Filing Committee, Section of Science and Technology Law (www.abanet.org/scitech/ec/jedi)

Utah State Bar – admitted October 1990

Chair, Cyberspace Law Committee, Utah State Bar (<u>www.utahbar.org/sections/cyberlaw</u>) Member, Client Security Fund Committee

Utah State University

National Advisory Council and Guest Lecturer, Department of Business Information Systems, College of Business (www1.usu.edu/cob/bis)

Certification Authority (CA) Browser Forum - Participant

International Collaboration on Identity Management (I-CIDM) Bridge-to-Bridge Working

Group – Participant and member of Audit and Legal Subgroup

University of Utah

National Honors Advisory Committee, Honors Program (honors.utah.edu)

EDUCATION

Juris Doctor, S.J. Quinney College of Law, University of Utah, 1990 (www.law.utah.edu)
First Place Appellate Brief, Traynor Moot Court Competition
Extern to United States District Court Judge J. Thomas Greene

Honors Bachelor of Arts in Economics, University of Utah, 1987 (honors.utah.edu)

Honors Thesis: Mexican Accession to the General Agreement on Tariffs and Trade: Transition From Prior Import Permits to Tariffs" Spring 1987

Phi Kappa Phi Phi Beta Kappa

CURRICULUM VITAE

CERTIFICATIONS

Certified Information Systems Security Professional (CISSP), International Information Systems Security Certification Consortium, Inc., (ISC2) (www.isc2.org)

Microsoft-Certified Systems Engineer (MCSE) (www.microsoft.com/learning/mcp/mcse)

CompTIA A+ Certification (certification.comptia.org/a/)

PRESENTATIONS

- RSA Conferences (www.rsaconference.com), Hot Topics in Information Security Law, 2002, 2003, 2004, 2005, 2006, 2007 and 2008.
- Lorman Education Services (www.lorman.com), Internet Research, Dec. 2006.
- National Business Institute (www.nbi-sems.com), Find It Fast and Free on the Internet:

 Advanced Internet Strategies for the Utah Legal Professional, 2004, 2005, and scheduled Nov. 2006; Avoiding Ethical Tangles While Using Technology in Utah, 2003; Internet Basics for the Utah Attorney, 2000; The Law of the Internet, 1999.
- Utah State Bar, Cyber-Liability, 2008 Mid-Year Meeting; Personal Jurisdiction for Internet Activities, 2007 Annual Meeting; Update on Legal Issues Related to E-mail: Spam, Phishing, Privacy, Etc., 2005, and Safeguarding the Integrity, Confidentiality and Privilege of Electronic Information and Communications, 2005.
- Half Moon Seminars, Digital Discovery and the Proposed New Rules of Civil Procedure, 2005.
- American Bar Association, Sarbanes-Oxley: What You Don't Know About Information Security Can Hurt You, 2004.
- American Inns of Court, Sutherland/Watkiss Inn, Digging Up and Preserving Digital Evidence for Use at Trial, 2001
- American Bankers Association, Digital Signatures, 2001; Internet Compliance, 2000.
- King County Bar Association, Seattle, WA, Electronic Signatures & Electronic Contracting: Introduction to PKI and PKI Assessment, 2001.
- California State Bar, Electronic Contracting: Recent Developments and Practical Implications, 2000.

PUBLICATIONS

- Information Security: A Legal, Business, and Technical Handbook; ISBN: 1-59031-300-3, 2004 (co-author).
- Public Key Infrastructure Assessment Guidelines; ISBN 1-57073-943-9, 2003 (co-reporter).

CURRICULUM VITAE

OTHER REPRESENTATIVE WORK

- **DigiCert, Inc.**, Certificate Policy / Certification Practice Statement, Subscriber Agreement, Relying Party Agreement, and Security Policy, 2006 (www.digicert.com/ssl-cps-repository.htm)
- IdenTrust, SAFE Issuer, Certification Practice Statement, 2006 and RosettaNet, Relying Party Agreement, 2006.
- State of Washington, Certificate Policy, Certification Practice Statement, Subscriber Agreements, Registration Authority Agreement, (www.digsigtrust.com/certificates/policy/sowindex.html) 2000 and 2006.
- Higher Education Bridge CA (HEBCA) / U.S. Higher Education Root (USHER) CA, preparatory work for cross-certification with Federal Bridge CA, 2005
- American Express, Certificate Policy and Certification Practice Statement for X.509, SSL and Europay/Mastercard/Visa Certificates, 2002.
- OneHealthPort, Participating Organization Agreement, Terms and Conditions, Subscriber Agreement, Notary Form (www.onehealthport.com/register/index.php), 2002
- Digital Signature Trust Co.,

TrustID - Certificate Policy, Certification Practice Statement, Subscriber Agreement, Relying Party Agreement, Relying Party Warranty, Registration Authority Agreement, Local Registration Authority Security Handbook, 1999 through 2002

TrustMint - Certificate Policy, Registration Authority Agreement

Clareon (BofA Paymode) Certificate Policy (https://secure.paymode.com/policies/certpolicy.htm)

Department of Defense Interim External Certification Authority for Digital Signature Trust — Certification Practice Statement, Notary Form, Key Recovery Practices Statement, 2000-2003 (www.digsigtrust.com/certificates/policy/iecaindex.html)

Access Certificates for Electronic Services (ACES) for Digital Signature Trust - Certification Practice Statement, Privacy Policy, Subscriber Agreements, 1999-2004; Registration Practices Statement for Department of Health and Human Services, Registration Authority Agreement, Certificate Administrator Agreement and Subscriber Agreement, 2004. (www.identrust.com/certificates/aces_policies.html)

EXHIBIT A

	Total editing			Last saved					č	Rev.		
	time Filename	Title	Authors		Date last saved	Time	Date Modified	Time Type S	Size #	Cont	Content created	Time
rrelevant		None (HomeMarket.cc Angela Sumst Angela Sums	Angela Sums		Wednesday, June 06, 2001	7:30 PM	Wednesday, June 06, 2001	6:27 PM Excel	19KB	\$	Wednesday, June 06, 2001	6:54 PM
Dated March 6, 2006	0:02:00 EBIED0033.doc	Summary of events	jfanders	fanders	Monday, March 06, 2006	4:59 PM	Monday, March 06, 2006	3:59 PM Word	104 KB	7	Monday, March 06, 2006	4:51 PM
Created by Susan D.	27:46:00 EBIED0030.doc	Professional Memo	Ichamber	sdutton	Tuesday, March 07, 2006	4:16 PM	Tuesday, March 07, 2006	3:45 PM Word	74 KB	11 Tu	Tuesday, February 14, 2006	6:42 PM
Modified by Susan D.	28:20:00 EBIED0031.doc	Professional Memo	Ichamber	sdutton	Wednesday, March 08, 2006	1:14 PM	Wednesday, March 08, 2006	2:18 PM Word	73 KB		fuesday, February 14, 2006	6:42 PM
Modified by Jeff A.	5:36:00 EBIED0026.doc	Summary of events	jfanders	jfanders	Thursday, March 16, 2006	10:16 AM	Thursday, March 16, 2006	9:16 AM Word	118 KB		Monday, March 06, 2006	4:51 PM
Modified by Susan D.	31:48:00 EBIED0029.doc	Professional Memo	Ichamber	sdutton	Thursday, March 16, 2006	5:11 PM	Thursday, March 16, 2006	4:11 PM Word	68 KB	-	Inesday, February 14, 2006	6:42 PM
Copy of EBIED0029.doc	31:48:00 EBIED0018.doc	Professional Memo	Ichamber	sdutton	Thursday, March 16, 2006	5:11 PM	Thursday, March 16, 2006	4:14 PM Word	74 KB		luesday, February 14, 2006	6:42 PM
Copy of EBIED0029.doc	31:48:00 EBIED0032.doc	Professional Memo	Ichamber	sdutton	Thursday, March 16, 2006	5:11 PM	Thursday, March 16, 2006	4:14 PM Word	74 KB	23 Tu	Inesday, February 14, 2006	6:42 PM
	EBIED0015.htm	None	2		Friday, March 24, 2006	12:49 PM	Friday, March 24, 2006 12:49 PM HTML		7 KB		Friday, March 24, 2006	12:49 PM
Modified by Jeff A.	13:44:00 EBIED0004.doc	Summary of events	jfanders	jfanders	Friday, March 24, 2006	7:13 PM	Friday, March 24, 2006	6:25 PM Word	108 KB	62	Monday, March 06, 2006	4:51 PM
Copy of EBIED0004.doc	13:44:00 EBIED0005.doc	Summary of events	jfanders	jfanders	Friday, March 24, 2006	7:13 PM	Friday, March 24, 2006	6:25 PM Word	108 KB	62	Monday, March 06, 2006	4:51 PM
Copy of EBIED0004.doc	13:44:00 EBIED0012.doc	Summary of events	jfanders	jfanders	Friday, March 24, 2006	7:13 PM	Friday, March 24, 2006	6:25 PM Word	108 KB	29	Monday, March 06, 2006	4:51 PM
Copy of EBIED0004.doc	13:44:00 EBIED0019.doc	Summary of events	fanders	jfanders	Friday, March 24, 2006	7:13 PM	Friday, March 24, 2006	6:25 PM Word	108 KB	62	Monday, March 06, 2006	4:51 PM
Copy of EBIED0004.doc	13:44:00 EBIED0020.doc	Summary of events	jfanders	jfanders	Friday, March 24, 2006	7:13 PM	Friday, March 24, 2006	6:25 PM Word	108 KB	29	Monday, March 06, 2006	4:51 PM
Copy of EBIED0004.doc	13:44:00 EBIED0023.doc	Summary of events	jfanders	jfanders	Friday, March 24, 2006	7:13 PM	Friday, March 24, 2006	6:25 PM Word	108 KB	62	Monday, March 06, 2006	4:51 PM
Copy of EBIED0004.doc	13:44:00 EBIED0024.doc	Summary of events	jfanders	jfanders	Friday, March 24, 2006	7:13 PM	Friday, March 24, 2006	6:25 PM Word	108 KB	62	Monday, March 06, 2006	4:51 PM
Copy of EBIED0004.doc	13:44:00 EBIED0025.doc	Summary of events	jfanders	Jfanders	Friday, March 24, 2006	7:13 PM	Friday, March 24, 2006	6:25 PM Word	108 KB	62	Monday, March 06, 2006	4:51 PM
Copy of EBIED0004.doc	13:44:00 EBIED0022.doc	Summary of events	jfanders	jfanders	Friday, March 24, 2006	7:13 PM	Friday, March 14, 2008	1:43 PM Word	106 KB	29	Monday, March 06, 2006	4:51 PM
Copy of EBIED0004.doc	13:44:00 EBIED0002.doc	Summary of events	jfanders	jfanders	Friday, March 24, 2006	7:13 PM	Wednesday, March 19, 2008	5:13 PM Word	106 KB	62	Monday, March 06, 2006	4:51 PM
•	EBIED0014.htm	None	20		Saturday, March 25, 2006	2:18 AM	Saturday, March 25, 2006	2:18 AM HTML	7 KB	•	Saturday, March 25, 2006	2:18 AM
Modified by Mike B.	16:49:00 EBIED0007.doc	Summary of events	fanders	mbringue	Wednesday, March 29, 2006	4:56 PM	Wednesday, March 29, 2006	4:52 PM Word	120 KB	м	Tuesday, March 28, 2006	8:55 PM
Copy of EBIED0007.doc	0:05:00 EBIED0008.doc	Summary of events	jfanders	mbringue	Wednesday, March 29, 2006	5:01 PM	Wednesday, March 29, 2006	4:03 PM Word	120 KB	2 We	Wednesday, March 29, 2006	5:01 PM
Modified by Jeff A.	0:02:00 EBIED0011.doc	Summary of events	jfanders	jfanders	Thursday, March 30, 2006	7:48 AM	Thursday, March 30, 2006	6:49 AM Word	120 KB		Thursday, March 30, 2006	7:48 AM
Copy of EBIED0011.doc	0:02:00 EBIED0013.doc	Summary of events	jfanders	jfanders	Thursday, March 30, 2006	7:48 AM	Thursday, March 30, 2006	6:49 AM Word	120 KB	2	Thursday, March 30, 2006	7:48 AM
Copy of EBIED0011.doc	0:02:00 EBIED0021.doc	Summary of events	jfanders	jfanders	Thursday, March 30, 2006	7:48 AM	Friday, March 14, 2008	1:43 PM Word	118 KB	7	Thursday, March 30, 2006	7:48 AM
Copy of EBIED0011.doc	0:02:00 EBIED0001.doc	Summary of events	jfanders	jfanders	Thursday, March 30, 2006	7:48 AM	Wednesday, March 19, 2008	5:13 PM Word	118 KB	7	Thursday, March 30, 2006	7:48 AM
Copy of EBIED0011.doc	0:02:00 EBIED0010.doc	Summary of events	jfanders	mbringue	Thursday, March 30, 2006	12:38 PM	Friday, September 15, 2006	9:48 AM Word	120 KB	7	Thursday, March 30, 2006	12:38 PM
Copy of EBIED0011.doc	0:02:00 EBIED0027.doc	Summary of events	jfanders	mbringue	Thursday, March 30, 2006	1:38 PM	Thursday, March 30, 2006	12:38 PM Word	118 KB	7	Thursday, March 30, 2006	1:38 PM
Copy of EBIED0011.doc	0:02:00 EBIED0006.doc	Summary of events	jfanders	mbringue	Thursday, March 30, 2006	1:38 PM	Thursday, March 30, 2006	12:41 PM Word	120 KB	7	rhursday, March 30, 2006	1:38 PM
Copy of EBIED0011.doc	0:02:00 EBIED0009.doc	Summary of events	jfanders	mbringue	Thursday, March 30, 2006	1:38 PM	Tuesday, August 08, 2006	1:25 PM Word	120 KB	7	Thursday, March 30, 2006	1:38 PM
	EBIED0003.xls	Individual Performance Rick Dorsey	Rick Dorsey	sdutton	Wednesday, May 10, 2006	3:46 PM	Wednesday, May 10, 2006	3:06 PM Excel	143 KB	£	hursday, October 21, 2004	9:27 AM
Modified by Susan D.	32:05:00 EBIED0017.doc	Professional Memo	Ichamber	sdutton	Wednesday, June 20, 2007	3:54 PM	Wednesday, June 20, 2007	2:54 PM Word	75KB	_	Fuesday, February 14, 2006	5:42 PM
Copy of EBIED0017.doc	0:00:00 EBIED0028.doc	Professional Memo	Ichamber	sdutton	Wednesday, June 20, 2007	4:05 PM	Wednesday, June 20, 2007	3:05 PM Word	69 KB	2	Wednesday, June 20, 2007	4:05 PM